



**Task № 1.** Choose the most suitable word to fill each space.

Pamela worked (1) ... a multinational company as a successful project manager in Brazil and (2) ... to manage a team in Sweden. She was excited about her new role but soon realized that (3) ... her new team would be a challenge.

Despite their friendliness, Pamela (4) ... respected as a leader. Her new staff would question her proposals openly (5) ... meetings, and when she gave them instructions on how (6) ... a task, they would often go about it in their own way without checking with her. When she announced her decisions on the project, they (7) ... giving their opinions as if it was still up for discussion.

After weeks of frustration, Pamela emailed her Swedish manager about (8) ... issues she was facing with her team. Her manager simply asked her if she felt her team was still performing, and what she thought would help her better (9) ... with her team members. Pamela found her manager vague and didn't feel as if he was managing the situation (10) ... .

- |                   |                     |                   |                        |
|-------------------|---------------------|-------------------|------------------------|
| 1) A for          | B on                | C at              | D with                 |
| 2) A transferred  | B was transferred   | C had transferred | D had been transferred |
| 3) A to manage    | B manage            | C managing        | D managerial           |
| 4) A doesn't feel | B feels             | C felt            | D didn't feel          |
| 5) A at           | B in                | C on              | D within               |
| 6) A to carry out | B carry out         | C carrying out    | D carried on           |
| 7) A continued    | B were continuing   | C will continue   | D would continue       |
| 8) A a            | B an                | C the             | D --                   |
| 9) A collaborate  | B to collaborate    | C collaborating   | D collaboration        |
| 10) A to satisfy  | B with satisfaction | C satisfyingly    | D satisfactorily       |

**Task № 2.** Put the words **in bold** into the correct form.

What Pamela was experiencing was a cultural clash in (1) ...**expect**... . She was used to a more (2) ...**hierarchy**... framework where the team leader and manager took control and gave specific instructions on how things were to be done. This more directive (3) ...**manage**... style worked well for her and her team in Brazil but did not transfer well to her new team in Sweden, who were more used to a flatter hierarchy where decision making was more (4) ...**democracy**... . When Pamela took the issue to her Swedish manager, rather than stepping in with (5) ...**direct**... about what to do, her manager took on the role of coach and focused on getting her to come up with her own solutions instead.

Dutch social (6) ...**psychology**... Geert Hofstede uses the concept of 'power distance' to describe how power is distributed and how hierarchy is perceived in different cultures. In her previous work environment, Pamela was used to a high power distance culture where power and authority are respected and everyone has their (7) ...**right**... place. In such a culture, (8) ...**lead**... make the big decisions and are not often challenged. Her Swedish team, however, were used to working in a low power distance culture where (9) ...**subordinate**... often work together with their bosses to find solutions and make decisions. Here, leaders act as coaches or mentors who encourage (10) ...**depend**... thought and expect to be challenged.

**Task № 3.** Fill in the missing postpositions.

When Pamela became aware (1) ... the cultural differences between her and her team, she took the initiative (2) ... have an open conversation (3) ... them (4) ... their feelings about her leadership. Pleased to be asked for their thoughts, Pamela's team openly expressed that they were not used (5) ... being told what to do. They enjoyed having more room (6) ... initiative and creative freedom. When she told her team exactly what she needed them to do, they felt that she didn't trust them (7) ... do their job well. They realized that Pamela was taking it personally when they tried to challenge or make changes (8) ... her decisions, and were able to explain that it was how they'd always worked. (9) ... a better understanding of the underlying reasons (10) ... each other's behavior, Pamela and her team were able to adapt their way of working.

**Task № 4.** Put the phrases of the dialog in the correct order.

- A. Do you miss him?
- B. Have you seen it?
- C. I haven't looked at the Radio Times.
- D. I saw it yesterday. Mr. Black had it.
- E. It's nice to have a quiet evening at home.
- F. No, I haven't.
- G. Oh, I've seen that film. I watched it with my little brother last Christmas.
- H. Oh, that one!
- I. Shall I switch the television on?
- J. That's boring.
- K. The Radio Times?
- L. Why not? Oh, it's the sports news.
- M. Without the boys! ... Is there anything on television?
- N. Yes, I really miss him. And my mother and father and grandmother. And the cat! Shall I try BBC2?
- O. Yes, it's a magazine with all the radio and TV programs.
- P. Yes, let's do some channel-hopping.

**Task № 5.** Fill in ONE word which is suitable for all three gaps in each of the following sets of sentences.

- 1) He wanted me to sit second ... .  
Mr. Black is the ... of the Atlantic Islands Forum.  
Mr. White was asked to ... the meeting.
- 2) Thank you for your ... letter.  
What ... of work do you do?  
She developed a new ... of apple.
- 3) Tom turned ... at the corner.  
There were only a few people ... at the station.  
Fiona ... work early today.
- 4) Carol dived into a swimming ... .  
They tried to ... ideas and efforts.  
Only prominent scientists join this limited ... of experts.